

Monitored Party Guangdong Boltpower Energy Co.,Ltd.	amfori ID 156-017387-000	Address No.22 Xinfu Road, Lincun, Tangxia Town, 523000 Dongguan, Guangdong Sheng, China
Monitoring Activity amfori Social Audit - Manufacturing	Monitoring Type Follow-up Monitoring	Monitoring Partner ALGI International, Inc.
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Expiration Date 17/08/2025	Announcement Type Fully Announced	
Site Guangdong Boltpower Energy Co.,Ltd.	Site amfori ID 156-017387-001	

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OVERALL RATING



SECTION RATING

PA1: Social Management System	D	
PA 2: Workers Involvement and Protection	A	
PA 3: The Rights of Freedom of Association and Collective Bargaining	A	
PA 4: No Discrimination	A	
PA 5: Fair Remuneration	B	
PA 6: Decent Working Hours	D	

PA 7: Occupational Health and Safety	A	
PA 8: No Child Labour	A	
PA 9: Special Protection for Young Workers	A	
PA 10: No Precarious Employment	A	
PA 11: No Bonded Labour	A	
PA 12: Protection of the Environment	A	
PA 13: Ethical Business Behaviour	A	

GENERAL DESCRIPTION

Name of lead auditor: Nicholas Chen; APSCA membership number: CSCA21702056

Name of team auditor: Nil

Name of observers, translators, trainees, advisors/consultants (if applicable): NA

Monitoring partner name: ALGI China

Audit schedule details: The audit was planned for 1 auditor x 1 onsite day on August 16, 2024. This follow up audit was an announced audit, which only focus on performance areas of PA1, PA2, PA5, PA6, and PA7. Auditor conducted the audit through document review, onsite observation, management interview and workers interview.

Business partner information:

Guangdong Boltpower Energy Co.,Ltd. (Local name: 广东电将军能源有限公司, Uniform Code of Social Credit: 91441900068530796F) was located at No.22 Xinfu Road, Lincun, Tangxia Town, Dongguan City, Guangdong Province, China. The factory was established on May 17, 2013. The factory specialized in the manufacturing of Car jump starter and Portable Power Station. Main production activities were assembling and packing. No process was subcontracted.

Audited location information:

The factory rented one 4-storey office building and one 3-storey production building (1F was used as material and finished goods warehouse, 2F and 3F were used as assembling and packing workshop). The total construction area was about 7800 square meters. No dormitory or canteen was provided in the factory.

Operating shifts and hours:

All production workers worked in one shift, and the regular working hours were from 8:00 to 17:30 with lunch break from 12:00 to 13:30. Normal working days were from Monday to Friday. Workers would voluntarily work overtime for 2 hours at most a day from 18:30 to 20:30 on weekdays and for 8-10 hours a day on Saturdays if needed. As per management interview, peak season in the factory was not obvious in the past 12 months.

Time recording system:

The factory used fingerprint recording attendance system to keep record of all employees' working hours.

Salary payment details:

Based on the payroll records from July 2023 to June 2024, it was noted that all employees were paid by hourly rate. The minimum basic wage paid to workers was CNY1900 per month, which met local legal minimum wage CNY 1900 per month. Wages are paid by bank transfer on or before the end day of the following month. The auditor randomly selected 8 samples from each of June 2024 (last paid month), April 2024 (random month) and December 2023 (random month) for verification.

Worker number information:

During audit, there were total 207 employees (including 105 males and 102 females) in the factory, of which 117 employees (56 males and 61 females) were production workers. All workers were hired by the factory directly. No vulnerable workers or any other special group workers (such as interns, apprentices, contractor workers) were noted during this audit. There were 185 migrant workers from other provinces.

Good practices: Nil.

Worker organization details:

Upon this audit, there was no labor union founded in the factory, and there were 2 worker representatives elected by workers freely in the factory.

Circumstances:

Mr. Liu Guochun/QC manager, Ms. Yang Rong/Worker representatives participated in the opening & closing meeting. The

opening meeting started at 8:30 and the closing meeting ended at 17:30 on August 16, 2024. The auditor communicated the findings in detail to them and allowed them to raise questions and make any needed clarifications. Finally, they agreed on the findings and signed the on-site audit findings reports.

The special circumstances can be classified as followed: Not applicable.

Summary of findings:

PA1: Social management system

PA 1.1. The social management system was not implemented effectively.

PA 1.4. The workforce capacity was not properly planned which led to excessive overtime hours.

PA 2: Workers Involvement and Protection

PA 2.4. Some sampled employees could not clearly describe the detailed social compliance requirements.

PA 5: Fair Remuneration

PA 5.4. The factory did not calculate the local basic living wage.

PA 5.5. Insufficient social insurance provided to worker.

PA 6: Decent working hours

PA 6.2 Monthly overtime working hours exceeded 36 hours.

PA 7: Occupational Health and Safety

PA 7.1. Non-compliances with Health and Safety local law and regulations, some materials were stored against wall.

PA 7.3. Factory did not provide occupational health examination for workers in hazardous position.

PA 7.7. Some chemical containers using in assembling workshop were missing relevant safety labels.

PA 7.22. No toilet paper or soap in the toilets.

#Living Wage: [The factory was located in Dongguan City of Guangdong Province, which could not be found on GLWC website. During the audit, auditor used the local basic living wage CNY 2239 which was manually collected and calculated by auditor through Anker's methodology. The basic living wage calculation technique used by auditor was to be inquired the resident consumption parameters published on the local government's public website and yearbook. Afterwards, there were calculated the relevant data of basic living wage according to the proportion of Anker's methodology of the key parameters. Relevant data comes from the website or yearbook data published by the local government. Finally, the basic living wage calculation manually collected by auditor was uploaded as part of the report attachments.]

Remark:

1. The local legal minimum wage standard was CNY 1900 per month equivalent to CNY 10.92 per hour since December 1, 2021.
2. The government waiver, agency labor contract and collective bargaining agreement were not available for the factory on the audit day, which made those documents not applicable.
3. Some uploaded attachments (such as wage records and time records) involve employees' personal information, which is protected. This is comply with requirements of GDPR, the Personal Information Protection Law of People's Republic of China, the requirements of amfori BSCI.

SITE DETAILS

Site

Guangdong Boltpower Energy Co.,Ltd.

Site amfori ID

156-017387-001

GICS Classification

Sector	Industry Group	Industry
Consumer Discretionary	Automobiles & Components	Auto Components
Sub Industry		
Auto Parts & Equipment		

amfori Process Classifications

N.A.

NACE Classification

N.A.

GS1 Classifications

N.A.

Water Stress Situation

N.A.

METRICS

Key Metrics

Total workforce	207	Workers
Legal minimum wage in local currency	1,900	Monthly
Lowest wage paid for regular work at the site	3,940	Monthly
Calculated living wage in local currency	2,239	Monthly
Total sample	8	Workers

Other Metrics

Male workers	105	Workers
Female workers	102	Workers
Permanent workers - Male	105	Workers
Permanent workers - Female	102	Workers
Temporary workers - Male	0	Workers
Temporary workers - Female	0	Workers
Seasonal workers - Male	0	Workers
Seasonal workers - Female	0	Workers
Management - Male	10	Workers
Management - Female	2	Workers
Apprentices - Male	0	Workers
Apprentices - Female	0	Workers
Workers on probation - Male	0	Workers
Workers on probation - Female	0	Workers
Workers with night shift - Male	0	Workers
Workers with night shift - Female	0	Workers
Workers with disabilities - Male	0	Workers
Workers with disabilities - Female	0	Workers
Domestic migrant workers - Male	97	Workers
Domestic migrant workers - Female	88	Workers
Foreign migrant workers - Male	0	Workers
Foreign migrant workers - Female	0	Workers
Workers hired directly - Male	105	Workers
Workers hired directly - Female	102	Workers
Workers hired indirectly - Male	0	Workers
Workers hired indirectly - Female	0	Workers
Unionised workers - Male	0	Workers
Unionised workers - Female	0	Workers
Workers under CBA - Male	0	Workers
Workers under CBA - Female	0	Workers
Pregnant workers	0	Workers

Workers on parental leave - Male	0	Workers
Workers on parental leave - Female	0	Workers
Sample - Male	4	Workers
Sample - Female	4	Workers

FINDINGS



PA1: Social Management System

Site: Guangdong Boltpower Energy Co.,Ltd. | Site amfori ID: 156-017387-001

Question: 1.1 Is there satisfactory evidence that the auditee has set up an effective management system to implement the amfori BSCI Code of Conduct?

ENGLISH	LOCAL LANGUAGE
Finding	
Previous CAP (Full audit on August 8-10, 2023) Due to word limit, please see the details in general description of PA1.	前次审核（2023年8月8-10日初审） 由于字数限制，上次审核的详细内容见PA1的整体描述部分。
Not corrected(Follow up audit on August 16, 2024) Based on onsite observation, document review, management and workers interview, it was noted that the factory did not have an effective management system regarding Social Management System and Cascade Effect, Workers Involvement and Protection, Fair Remuneration, Decent Working Hours, Occupational Health and Safety(For details, please refer to Performance Area 1, 2, 5, 6 and 7) The management representative declared they did not conduct social responsibility internal assessment and review management system enough and failed to identify problems and take corrective actions in a timely manner. The question is rated as partially because the factory had set up management system to comply with amfori BSCI Code of Conduct, but it was not implemented effectively in some performance areas. This is partially in compliance with requirements of BSCI CoC.	未改善（2024年8月16日跟进审核） 根据现场审核,文件查看,管理层和员工访谈发现工厂在社会管理体系和级联效应、工人参与和保护、公平报酬、体面的工作时间、职业健康安全方面缺少有效的管理(详细分别见第1、2、5、6及7部分)。管理层表示工厂社会责任内审和管理体系评审不足导致未能及时发现问题并采取改善措施。该问题被评为部分符合,因为工厂有建立社会责任管理体系以符合amfori BSCI行为准则,但由于管理体系不够完善以至于工厂在部分绩效领域存在缺失。这局部符合BSCI CoC。

Question: 1.4 Is there satisfactory evidence that the auditee's workforce capacity is properly organised to meet the expectations of the delivery order and/or contracts?

ENGLISH	LOCAL LANGUAGE
Finding	
Previous CAP (Full audit on August 8-10, 2023) Due to word limit, please see the details in general description of PA1.	前次审核（2023年8月8-10日初审） 由于字数限制，上次审核的详细内容见PA1的整体描述部分。
Not corrected(Follow up audit on August 16, 2024) Based on document review, management interview and worker interview, there were no sufficient evidence to prove that the factory had effectively	未改善（2024年8月16日跟进审核） 基于文件审核,管理访谈和员工访谈,无充分证据表明工厂对现有员工产能是否可以按时完成客户订单数

Finding

assessed and properly planned its workforce capacity in order to meet the expectations of the delivery order or contracts, and to reduce unnecessary overtime, which may bring a negative impact on quality of products. The factory did not establish a contingency plan in case something slows down or interrupts production. Besides that, the overtime work which exceeded the local law of 36 hours occurred for the sampled workers in all sampled months of June 2024, April 2024 and December 2023. (See details as 6.2). Management representative explained due to labor shortage in the market, the factory needs to balance the overall salary of employees, turnover rate and product delivery and other issues, so workers' overtime hours exceeded law requirement. This question is rated as no because the factory failed to effectively control the overtime of workers to meet the legal requirements when completing the order. This is not in compliance with requirements of PRC Labor Law article 41.

量进行了有效评估和合理计划，从而来控制并预期在生产过程中减少影响质量的不必要的加班。工厂没有建立应对减缓或干扰生产时的应急计划；此外，工人在抽样的2024年6月,2024年4月及2023年12月均有超过法定规定36小时的加班工作的情况发生（详见6.2）。管理代表表示由于市场劳动力短缺，工厂需要平衡员工的总体工资，流失率以及产品交期等问题,所以员工加班时间超过法规要求。该问题被评为不符合，因为工厂在完成订单时未能有效控制员工的加班满足法规要求。这不符合《中华人民共和国劳动法》第41条。

PA 2: Workers Involvement and Protection

Site: Guangdong Boltpower Energy Co.,Ltd. | Site amfori ID: 156-017387-001

Question: 2.4 Is there satisfactory evidence that the auditee builds sufficient competence among managers, workers and workers representatives to successfully embed responsible practices in the business operation?

ENGLISH

LOCAL LANGUAGE

Finding

Previous CAP (Full audit on August 8-10, 2023)
Based on the onsite observation, management/ workers interview and document review, it was noted that the Amfori BSCI Code of Conduct was posted in the factory and the related training was regularly provided for the employees but based on the workers interview on the audit day, around 30% sampled workers and workers representatives still did not know the related content and requirement of the Amfori BSCI Code of Conduct. The factory management declared that they would increase the staff training and publicity as soon as possible to meet the requirements of BSCI CoC. The question is rated as partially because the related training was regularly provided for the employees and the posters were also placed inside the factory. This is

前次审核（2023年8月8-10日初审）
根据审核当天的现场审核、管理层和员工访谈及文件审核，发现工厂内有张贴Amfori BSCI行为准则，并有为员工定期提供相应的培训，但审核当天员工访谈发现，仍有约30%的访谈抽样员工及员工代表不了解Amfori BSCI行为准则的相关内容及要求。工厂代表表示他们将尽快增加员工培训及宣传，以满足BSCI CoC的要求。这个问题被评为局部符合，因为工厂已为员工提供过定期培训并在厂区内进行了张贴宣传。这仅部分符合BSCI CoC的要求。

未改善（2024年8月16日跟进审核）
通过现场观察，文件审阅和员工访谈，得知工厂有张贴BSCI行为准则，且有提供有关BSCI行为准则的培训给员工，但是通过员工访谈，2/8名（25%）访谈员工均不清楚社会责任方面的内容和要求。建议

Finding

partially in compliance with requirements of BSCI CoC.

Not corrected(Follow up audit on August 16, 2024)
Through on-site observation, documents review and interview, it was noted that the factory had posted the BSCI Code of Conduct in workshops, and provided training regarding BSCI Code of Conduct to all employees, through workers interview, 2 out of 8 sampled employees (25%) could not clearly describe the detailed social compliance requirements. It was recommended that the factory should improve the training skill. This question is rated as partially because 75% workers could clearly describe the detailed social compliance requirements. This is partially in compliance with the requirements of BSCI CoC.

工厂应提高培训技巧。

该发现点被评定为部分符合是因为75%工人清楚地描述了社会责任的要求。这部分符合BSCI CoC的要求。

PA 5: Fair Remuneration

Site: Guangdong Boltpower Energy Co.,Ltd. | Site amfori ID: 156-017387-001

Question: 5.4 Is there satisfactory evidence that the auditee provides sufficient remuneration that allows workers to meet a decent standard of living?

ENGLISH

LOCAL LANGUAGE

Finding

Previous CAP (Full audit on August 8-10, 2023)
Based on the management/ workers interview and document review, it was noted that the factory had established the procedure of basic living wage and the management was aware of this. The management is aware about the basic living wage range for the region (CNY 2300-3000) through the local government publicity and other ways and did consider it during the calculation of the remuneration of the employees, but the factory itself did not perform the basic living wage calculation. The management representative declared the data collected by the factory was not enough to make an accurate calculation of the basic living wage at present. The question is rated as partially because the management is aware about the basic living wage and all sampled workers' regular wages of the factory were more than the basic living wage CNY 2239 which was calculated by the auditor through Anker's methodology based on the data from the local

前次审核（2023年8月8-10日初审）
根据审核当天的管理层及员工访谈及文件审核，发现工厂有建立员工基本生活工资的程序，并且工厂管理层具备相应的意识，有通过当地政府宣传等方式了解了该地区的员工基本生活工资范围(人民币2300元 -3000元)，在计算员工薪酬时也有考虑了这个范围，但工厂本身并没有进行员工基本生活工资的计算。管理者代表表示工厂目前工厂收集的数据不够充分导致其无法进行准确的员工基本生活工资计算。这个问题被评为局部符合，因为工厂管理层具备相应的意识并且工厂所有抽样工人的工资均高于审核员计算的基本生活工资人民币2239元，但由于数据收集不够充分导致无法完成准确计算。这仅部分符合BSCI CoC的要求。

未改善（2024年8月16日跟进审核）
根据文件查看,管理层和员工访谈，发现工厂没有计算当地生活需求工资。工厂管理层表示他们知道有相关要求，但没有去了解过当地基本生活需求工资的计算方法。该问题被评为局部符合，因为所有8名抽样员工在2024年6月份（最近已支付月份）、

Finding	
government but due to insufficient data collection, accurate calculation could not be completed. This is partially in compliance with requirements of BSCI CoC	2024年4月份（随机月份）和2023年12月份（随机月份）的基本工资为3940元每月, 均超过当地（东莞市）的基本生活需求工资CNY 2239元/月(这是审核员根据当地政府网址数据采取Anker方法论算出来的数值), 但是工厂没有进行基本生活需求工资的调查,。这部分符合BSCI CoC。
Not corrected(Follow up audit on August 16, 2024) Based on document review, management and workers interviews, it was noted that factory did not calculate the local basic living wage. The factory management stated they knew relevant requirement, but they did not know the calculation method of local basic living wage. This question is rated as partially because monthly wages for regular working hours for all 8 sampled workers in June 2024 (last paid month), April 2024 (random month) and December 2023 (random month) were CNY 3940 per month, which was higher than the local (Dongguan City) Basic Living Wage standard CNY 2239 per month, which was calculated by the auditor through Anker's methodology based on the data from local government, but the factory did not investigate basic living wage. This is partially in compliance with requirements of BSCI CoC.	

Question: 5.5 Is there satisfactory evidence that the auditee provides workers with the social benefits that are legally granted?

ENGLISH	LOCAL LANGUAGE
Finding	
<p>New finding:</p> <p>Based on the document review, management and workers interviews, it was noted that not all employees were provided with social insurance. As per reviewing the participation status and receipt of August 2024, it was noted that there were total 207 employees (All employees were permanent and there were 3 retired employees, 3 newly joined employees, no temporary or dispatched employee in this factory), but only 175 out of 201 eligible employees (87%) were participated in pension insurance, medical insurance, maternity insurance, unemployment insurance and work-injury insurance. The factory provided commercial accident insurance to 87 employees and the period was from January 16, 2024 to January 15, 2025. There was no social insurance waiver available. The management representative stated the factory provided legal social insurance according to</p>	<p>新问题：</p> <p>通过文件审核，管理层及员工访谈发现，社保没有覆盖到所有员工。根据查看2024年8月的社保台账和收据发现，工厂一共有207名员工(所有员工为长期员工且工厂有3名达到退休年龄的员工,3名新入职的员工, 没有临时工和派遣工), 201名符合社保条件员工中仅有175名员工（87%）参加养老、医疗、生育、失业及工伤保险。工厂给87名员工购买了商业意外险且保险期限从2024年1月16日至2025年1月15日。工厂没有取得社保证明。管理者代表表示工厂在员工入职时根据其个人意愿为其提供社保,但是部分员工不愿意购买社保。该问题被评为部分符合，因为仅87%(高于80%)的员工购买了社保。这部分符合《中华人民共和国劳动法》第72、73条的要求。</p>

Finding

workers' wills when they were coming on board, but some workers were unwilling to buy social insurance. This question was rated as partially because 87% (over 80%) workers were participated in social insurance. This is partially in compliance with requirements of the PRC Labor Law article 72 and 73.

PA 6: Decent Working Hours

Site: Guangdong Boltpower Energy Co.,Ltd. | Site amfori ID: 156-017387-001

Question: 6.2 CRUCIAL: Is there satisfactory evidence that the auditee request of overtime is in line with the requirements of the amfori BSCI Code of Conduct?

ENGLISH

LOCAL LANGUAGE

Finding

Previous CAP (Full audit on August 8-10, 2023)
Based on onsite observation, management/ worker interviews and sampling review of workers' attendance records from July 2022 to the audit day, it was noted that the monthly overtime hours of all 16 sampled workers were 62 hours in June 2023 (current month), the monthly overtime hours of all 16 sampled workers were 64 hours in December 2022 (random month) and all 16 sampled workers were 66 hours in July 2022 (random month) which exceeded 36 hours and the maximum was up to 66 hours in July 2022 including 46 overtime hours on weekdays, 20 overtime hours on Saturdays. The factory management declared that the factory did not establish a contingency plan in case something slows down or interrupts production at present. The question is rated as no because workers' overtime exceeded legal limits systematically. This is not in compliance with requirements of the PRC Labor Law article 41. Remark : The workers' overtime work was voluntary.

Not corrected(Follow up audit on August 16, 2024)
Based on document review, management interview and worker interviews, it was noted that the monthly overtime exceeded legal requirement. The monthly overtime for all 8 randomly selected employees exceeded 36 hours and up to 62 hours in June 2024 (last paid month), all 8 randomly selected employees exceeded 36 hours and up to

前次审核 (2023年8月8-10日初审)
根据审核当天现场审核、管理层及员工访谈和抽样查看员工自2022年7月至审核当天的考勤显示, 所有16名抽样员工在2023年6月(当前月)的月加班时间为62小时, 所有16名抽样员工在2022年12月(随机月)的月加班时间为64小时, 所有16名抽样员工在2022年7月(随机月)的月加班时间为66小时, 加班时间均超过了36小时, 最高的在2022年7月的66小时, 其中正班加班46小时, 周六加班20小时。工厂管理人员表示工厂目前没有建立应对减缓或干扰生产时的应急计划。该问题被评为不符合, 因为员工的加班时间系统性超过法规要求。这不符合《中华人民共和国劳动法》第41条的要求。备注: 员工均为自愿加班。

未改善 (2024年8月16日跟进审核)
基于文件审核, 管理层和员工访谈发现工厂的月加班工时超过法定要求。2024年6月(当前工资发放月), 8名被抽查员工的月加班工时均超过36小时并达到62小时; 2024年4月(随机月), 8名被抽查员工的月加班工时均超过36小时并达到60小时; 2023年12月(随机月), 8名被抽查员工的月加班工时均超过36小时并达到66小时。工厂管理人员表示工厂没有建立应对减缓或干扰生产时的应急计划。该问题被评为不符合, 因为员工的加班时间系统性超过法规要求。这不符合《中华人民共和国劳动法》第41条的要求。备注: 员工均为自愿加班。

Finding

60 hours in April 2024(randomly selected month) and all 8 randomly selected employees exceeded 36 hours and up to 66 hours overtime in December 2023 (randomly selected month). The factory management declared that the factory did not establish a contingency plan in case something slows down or interrupts production. The question is rated as no because workers' overtime exceeded legal limits systematically. This is not in compliance with requirements of the PRC Labor Law article 41. Remark: The workers' overtime work was voluntary.

PA 7: Occupational Health and Safety

Site: Guangdong Boltpower Energy Co.,Ltd. | Site amfori ID: 156-017387-001

Question: 7.1 Is there satisfactory evidence that the auditee observes occupational health and safety regulations applicable for its activities?

ENGLISH

LOCAL LANGUAGE

Finding

Previous CAP (Full audit on August 8-10, 2023)
Due to word limit, please see the details in general description of PA7.

Not corrected(Follow up audit on August 16, 2024)
Based on onsite observation, document review, management and worker interviews, it was noted that :

a. The factory had set up the occupational health and safety regulations and procedures, however, the actual practice throughout the factory was not fully in compliance with requirements of local law regarding goods storage, occupational health examination chemical identification, etc. This is partially in compliance with requirements of relevant local health and safety laws (Please refer to question points PA7.1, PA 7.3 and PA7.7 for specific health and safety regulations);

b. Around 20% of materials were stored against walls. This is partially in compliance with requirements of Rules Concerning Warehouse Safety and Fire Control article 18. The question is rated as partially because the factory complies with local regulations in most areas of health and safety, but there are non-compliances at some areas. The factory management stated that they would take the initiative to strengthen learning and inspection

前次审核（2023年8月8-10日初审）
由于字数限制，上次审核的详细内容见PA7的整体描述部分。

未改善（2024年8月16日跟进审核）
基于现场审核、文件查阅、管理层访谈和员工访谈，评估发现：

a. 工厂虽然建立了职业健康安全方面的程序和相关制度，但是在实际的执行过程中仍存在一些未能遵循当地法规要求的问题，例如货物的摆放，职业病体检和化学品标示等，这局部符合地健康安全的法规（具体的健康安全法规条款请参考PA7.1, PA 7.3 及 PA 7.7）；

b. 约20%的物料靠墙存放。这局部符合《仓库防火安全管理规划》第18条。此问题点判定为局部符合原因在于工厂在绝大多数的健康安全领域符合当地法规的要求,但是在一些领域存在不符合项。工厂管理层表示会主动加强学习及巡查,并进行持续改善。

Finding	
and make continuous improvement.	
Question: 7.3 Is there satisfactory evidence that the auditee regularly carries out risk assessments for safe, healthy and hygienic working conditions?	
ENGLISH	LOCAL LANGUAGE
Finding	
<p>Previous CAP (Full audit on August 8-10, 2023) Based on the onsite observation, management/workers interview and document review, it was noted that the occupational health examinations was only provided for around 30% of the related workers who worked in the occupational hazard positions (such as tin soldering and etc.). The factory representative said they would arrange the related testing and examination as soon as possible. This question was rated as partially, as the factory had conducted the regular testing of occupational hazards factors for the related workshops and conducted the health and safety risk assessment to identify the risk on each process. This is partially in compliance with the People's Republic of China on Prevention and Control of Occupational Diseases (2017 Amendment), Article 35. Provisions on the Supervision and Administration of Occupational Health at Work Sites (2012), Article 20.</p> <p>Not corrected(Follow up audit on August 16, 2024) Based on the document review, site tour, management and workers interview, it was noted that the factory did not provide pre-job, on-job and off-job occupational health examination for workers in hazardous position (such as soldering, gluing). The factory management declared that they would arrange occupational health examination for the workers as soon as possible. This question was rated as partially, as the factory had conducted the regular testing of occupational hazards factors for the related workshops and conducted the health and safety risk assessment to identify the risk on each process. This is partially in compliance with PRC Law of Prevention and Control of Occupational Diseases article 35.</p>	<p>前次审核（2023年8月8-10日初审） 根据审核当天的现场审核、管理层和员工访谈及文件审核发现工厂仅为约30%的职业病危害岗位的员工提供了职业病体检（如焊锡岗位等）。工厂代表表示他们将尽快安排相关检查。这个问题被评为局部符合，因为工厂有在存在职业危害因素的车间实施定期的职业危害因素监测，有进行健康安全风险评估识别各岗位风险，这部分符合《中华人民共和国职业病防治法（2017修正）》第三十五条；《工作场所职业卫生监督管理规定（2012）》第二十条。</p> <p>未改善（2024年8月16日跟进审核） 根据文件审查、现场走访、管理层和工人访谈，工厂没有给危害岗位的员工（如焊锡、打胶）提供岗前、在岗和离岗职业病体检。管理层表示他们会尽快给员工安排职业病体检。这个问题被评为局部符合，因为工厂有在存在职业危害因素的车间实施定期的职业危害因素监测，有进行健康安全风险评估识别各岗位风险。这部分符合《中华人民共和国职业病防治法》第三十五条。</p>

Question: 7.7 Is there satisfactory evidence that the auditee implements engineering and administrative control measures to avoid or minimise the release of hazardous substances into the work environment, keeping the level of exposure below internationally established or recognised limits?

ENGLISH

LOCAL LANGUAGE

Finding

Previous CAP (Full audit on August 8-10, 2023)
Based on the onsite observation, management/workers interview and document review, it was noted that there was no proper safety label for around 20% chemicals (such as the solvent and etc.) in the assembling workshop on the audit day. The factory representative said the label was fell off, they would post the safety label for the chemicals as soon as possible and gradually improve the regular inspection content. This question was rated as partially, as the MSDS and safety label were properly posted and secondary container was set for most of the chemicals in the factory. This is partially in compliance with requirements of Regulations on Safety Use of Chemicals in Workplaces (1996), Article 12, Regulations on the Safety Administration of Hazardous Chemicals (2013 Amendment), Article 20.

Not corrected(Follow up audit on August 16, 2024)
Based on the document review, site tour, management and workers interview it was noted that around 20% of chemical containers using in assembling workshop were missing relevant safety labels. The factory stated that they would post safety labels for all chemicals. This question was rated as partially because all chemicals with anti-leakage facility and MSDS. This was partially in compliance with Regulations on Safety Use of Chemicals in Workplaces, Article 12.

前次审核（2023年8月8-10日初审）
根据审核当天的现场审核、管理层和员工访谈及文件审核，发现审核当天工厂组装车间约20%的化学产品（如洗板水等）没有张贴合适的安全标签。工厂代表表示部分化学品标签脱落，他们将尽快为相应化学品张贴标识并逐步完善定期检查内容。这个问题被评为局部符合，因为工厂大部分化学品均有有效管理如张贴MSDS、标签，设置二次容器等。这仅部分符合工作场所安全使用化学品规定（1996）第十二条，危险化学品安全管理条例（2013修正）第二十条。

未改善（2024年8月16日跟进审核）
根据文件审查、现场走访、管理层和工人访谈，发现组装车间使用的约20%化学品容器未张贴相应安全标签。工厂表示会为所有化学品张贴安全标签。该发现点被评定为部分符合是化学品均有提供二次容器和MSDS。这部分符合《工作场所安全使用化学品规定》第12条。

Question: 7.22 Is there satisfactory evidence that the auditee provides workers with clean washing facilities, changing rooms and toilets that are also respectful of local customs?

ENGLISH

LOCAL LANGUAGE

Finding

Previous CAP (Full audit on August 8-10, 2023)
Based on the onsite observation and management/workers interview on the audit day, it was noted that there was no tissue or soap provided for the workers in the toilets of the factory. The factory

前次审核（2023年8月8-10日初审）
根据审核当天的现场审核及管理层和员工访谈，发现被审核工厂没有在洗手间为员工提供纸巾和肥皂。工厂代表表示他们将尽快为员工提供相应卫生用品，以满足BSCI CoC的要求。这个问题被评为局

Finding

representative said they would provide the sanitation supplies as soon as possible to meet requirements of BSCI CoC. This question was rated as partially because the private door was installed for all the toilet squat positions and the washing facilities were provided in the toilets. This is partially in compliance with requirements of BSCI CoC.

Not corrected(Follow up audit on August 16, 2024)
Based on the document review, site tour, management and workers interview it was noted that no basic supplies, such as toilet paper or soap were available in the toilets. The factory management declared that they would provide soap and toilet paper in the toilet as soon as possible. This question was rated as partially, as the factory had provided adequate and sanitary toilets. This is partially in compliance with the requirements of BSCI CoC.

部符合，因为工厂有在车间内所有蹲位安装了隐私防护门及冲洗设施。这仅部分符合BSCI CoC的要求。

未改善（2024年8月16日跟进审核）
根据文件审查、现场走访、管理层和工人访谈，注意到车间的卫生间没有提供基本备品如厕纸肥皂。管理层表示他们会尽快给卫生间提供香皂或者纸巾。这个问题被评为部分符合，因为工厂提供了足够和卫生的厕所。这部分符合BSCI CoC的要求。